

M.L.S.(with Credits)-Regular-Semester 2012 Sem II
MLS123 - Labour Legislation

P. Pages : 1

Time : Three Hours



GUG/S/18/5931

Max. Marks : 80

- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Discuss the impact of International Labour organisation on Labour Legislation in India. **16**
2. Examine the constitutional provision regarding Labour Legislation in India. Do you think that they are sufficient in present context. **16**
3. Define the term factory. Discuss the provisions related to Health, safety and welfare under factory Act 1948. **16**
4. Examine why child labour is still rampant in the country in spite of the existence of child Labour [Prohibition and Regulation] Act 1986. **16**
5. Write short notes on **any two**. **16**
 - a) Main provision of the plantation labour Act 1951.
 - b) Principles of Labour Legislation.
 - c) Provision of working Hours in shops and Establishments.
 - d) Scope of Labour Legislation.
6. Explain the need of social security legislation in India. **16**
7. Describe the procedure for fixation of minimum wages for Agricultural Labour Maharashtra. **16**
8. Write an essay on 'State Level Labour Administration machinery'. **16**
9. Enforcement of Labour Legislation with reference to unorganized Labour in India is an impossible task comments. **16**
10. Write short notes on **any two**. **16**
 - a) Principles of Natural Justice.
 - b) Unorganised Labour and social security.
 - c) Payment of Gratuity.
 - d) Growth of Labour Administration in India.
