

M.B.A.(with Credits)-Regular-Semester 2012 (Old / CBCS) Sem IV
MBA241C / Paper-PCB4EC3 - Industrial Relations & Labour Regulations

P. Pages : 1

Time : Three Hours



GUG/S/18/5210

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Write need and importance of Industrial relation in details. | 14 |
| 2. | What is workers participation? Explain its objectives and level of participation. | 14 |
| 3. | What is grievances? How are grievances settled? Explain. | 14 |
| 4. | Explain the machinery for the prevention and settlement of Industrial dispute in India. | 14 |
| 5. | Define labour welfare and social security. Discuss aim of social security measures and methods providing social security. | 14 |
| 6. | Enunciate the working and impact of ILO on labour legislation in India. Discuss ILO convention and recommendations. | 14 |
| 7. | Explain consequences of Industrial disputes on industry and society. | 14 |
| 8. | Discuss the essential elements of a 'factory' under the factories Act 1948. What is the concept of minimum wage Act? | 14 |
| 9. | Explain constitution, working and impact of ILO on labour legislations in India. | 14 |
| 10. | Write short notes on any two. | 14 |
| | a) Payment of Bonus Act 1965. | |
| | b) Labour Bureau. | |
| | c) Ministry of Labour. | |
| | d) Social Insurance. | |
