

M.B.A.(with Credits)-Regular-Semester 2012 (Old / CBCS) Sem IV
**MBA243C / Paper-PCB4EC5 : Human Resource Development Strategies
and Systems**

P. Pages : 1

Time : Three Hours



GUG/S/18/5208

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | What is HR Management? Discuss various HR disciplines in detail. | 14 |
| 2. | Explain HRD culture and practices. | 14 |
| 3. | Discuss HRD strategies for adapting changes in external environment. | 14 |
| 4. | What do you mean by HRIS? Discuss various significance of HRIS. | 14 |
| 5. | Explain process and application in HRIS. | 14 |
| 6. | Describe HR system design principles and practices. | 14 |
| 7. | Discuss subsystems of HR system design. | 14 |
| 8. | Explain various HRD barriers in India. | 14 |
| 9. | Discuss H.R. Research process in detail. | 14 |
| 10. | Write short notes any two . | 14 |
| | a) HR valuation. | |
| | b) TQM. | |
| | c) H.R. Restructuring. | |
| | d) HRD intervention. | |
