

Bachelor of Business Administration Sixth Semester
BBA3662 - Human Resource Management-II

P. Pages : 1

Time : Three Hours



GUG/W/18/819

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) Explain the methods of job evaluation. 8
b) Discuss point system of job evaluation in HRM. 8

OR

- c) Explain the advantages of job evaluation. Write job evaluation process in detail. 16
2. a) Describe the features of compensation planning. 8
b) Discuss the nature of compensation. 8

OR

- c) Discuss the international compensation and it's methods. 16
3. a) Describe perks and Fringe benefits. 8
b) Discuss various types of incentives. 8

OR

- c) Discuss the variable and supplementary compensation. 16
4. a) Explain new trends in HRM. 8
b) Discuss the impact of Globalization to HRM. 8

OR

- c) Write meaning of HRM. Explain its objectives & various policy. 16
5. Write short note.
a) Ranking system. 4
b) Concept of compensation. 4
c) Ideal wage payment plan. 4
d) Recent HR policy. 4
