

Bachelor of Law (B.A.LL.B) (5 Years Course) Eighth Semester
LLB484-COURSE CODE 8.4 : Labour Law – II

P. Pages : 2

Time : Three Hours



GUG/W/18/399

Max. Marks : 80

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- Notes :
1. Answer **eight** questions in all including Q. No. **1** which is compulsory.
 2. All questions carry equal marks.
 3. Indicate appropriate question numbers.

- 1.** Choose correct alternative in support of the following options.
- i) Which of the following commission made valuable recommendations to the payment of wages.
 - a) The fair wage committee.
 - b) The Royal Commission on Labour.
 - c) The Triparties Commission.
 - d) None of the above
 - ii) Under the payment of wages Act, 1936 'wages' include
 - a) remuneration under award
 - b) remuneration for overtime work
 - c) value of house accommodation
 - d) both a & b.
 - iii) Eligibility for bonus under the payment of Bonus Act, 1965 is given under
 - a) Section 11
 - b) Section 8
 - c) Section 5
 - d) Section 4
 - iv) The Minimum Wages Act, 1948 provides for the fixation of
 - a) Minimum time rate
 - b) Minimum piece rate
 - c) An overtime rate
 - d) All of the above
 - v) Under the payment of Gratuity Act, 1972 the person authorized to recovery of gratuity is
 - a) Labour Commissioner
 - b) Inspector
 - c) Collector
 - d) Joint Labour Commissioner
 - vi) Under the child labour (Prohibition and Regulation) Act, 1986 no child shall work in excess of ----- hours with 1 hour interval.
 - a) 2 hours
 - b) 5 hours
 - c) 3 hours
 - d) 8 hours
 - vii) Which section under the Factories Act, 1948 deals with restriction on double employment.
 - a) Section 60
 - b) Section 58
 - c) Section 61
 - d) Section 55

viii) Under the Employees State Insurance Act, 1948 who is appointed as the principal officers.

- a) Director General
- b) Financial Commissioner
- c) Both a & b
- d) None of the above

ix) In accordance with rules framed by the government of India on application for review need not be accompanied with medical certificate if.

- a) Warkman's wages have increased.
- b) Wages hour diminished
- c) Both a and b
- d) None of the above

x) Under the Maternity Benefit Act, 1961 the leave for miscarriage is for

- a) 10 weeks
- b) 6 weeks
- c) Seven weeks
- d) 1 month

2. Explain the recommendations of the whitely commission with respect to wages.
3. What is the procedure for fixing and revising minimum wages under minimum Wages Act, 1948.
4. Describe the concept of bonus and computation of gross profit under the payment of Bonus Act, 1965.
5. Enumerate the concept and meaning of social insurance and social assistance schemes with reference to current amendments.
6. Explain the salient features of the Maternity Benefit Act, 1961.
7. Define gratuity and the functions and powers of controlling authorities under the Payment of Gratuity Act, 1972.
8. Explain the rights of child and Indian Constitution with recent case laws.
9. Discuss the new amendment provisions relating to bonus under the payment of Bonus Act 1965 as amended in 2015.
10. Elaborate the provisions for the authorized deductions under payment of Wages Act, 1936.
11. Explain the types of wages and procedure for fixing the minimum wages under Minimum Wages Act, 1948.
12. Explain the penalty for default under the Workmen's Compensation Act 1923 in comparison with Employees Compensation Act, 1923.
